

Thinking of Nursing Abroad?

**Your passport to Workers and Union Rights Information
for your use!**

LABOR MOBILITY

Your Right as a Migrant Worker!

The movement of labor from country to another may be permanent or temporary. For those that intend to move permanently to fulfill the emigration requirements of the receiving country where you intend to go and for those that want to move abroad temporarily because of work and family obligation, this information should help you to make a better and well informed decision before you take up any overseas contract.

THE JOB ASKS THESE QUESTIONS?

- Contract: find out about your recruiting agent - or employment agency, its credibility and terms of contract, address and location of office.
- The qualification requirement of the job or how do you qualify for the job.
- Ask for a copy of your contract or employment letter with conditions.
- Ask about the Employer - what does the work involve and what are the hours?
- Ask about the remuneration/ salary package and other benefits.
- Do not pay a fee unless you are sure.

COUNTRY OF DESTINATION

Find Out About:

- The employment relations Laws/ OHS and Trade Unions
- The Climate/ Weather/ Seasons
- The Exchange Rate of their currency to your F\$
- The income tax and other statutory payments from income earned
- The culture and tradition
- The Education System and Health Benefits
- Health/ Life Insurance protection
- Hours of work, leave, Job security

Ask For:

- Local contacts – Fiji Embassy, colleague/support group
- Cost of living e.g. rent per month, power/ gas/ water bills, food prices
- Work out average transport cost per month

Work out a monthly BUDGET based on salary you are being offered and compare that to your current earning.

The Fiji Nursing Association as a responsible workers organization want to help nurses that have or are intending to move abroad by informing you of your rights as workers and union members. Please take time to read this information before you make your final decision to move or not to move.